



# West Virginia Baptist Convention Application For Counselors & Crew Chiefs



## GENERAL INFORMATION

Name Last: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Home address: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Other names by which you are known (i.e., maiden name): \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_ Employer: \_\_\_\_\_

Occupation: \_\_\_\_\_ Business Phone: \_\_\_\_\_

School or College: (attended or attending) \_\_\_\_\_

Present Church Membership: \_\_\_\_\_ Church Pastor: \_\_\_\_\_

Driver's License #: \_\_\_\_\_ State: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Previous counseling experience:

Camp Location	Grade	Date
_____	_____	_____
_____	_____	_____
_____	_____	_____

Certifications: \_\_\_\_\_

Helpful Skills & Spiritual Gifts: \_\_\_\_\_

1. Previous residence(s) for last 5 years (include college and home residences):

City	State	Years
_____	_____	_____
_____	_____	_____
_____	_____	_____

(Continue on a separate sheet if necessary)

2. Why do you wish to serve as a counselor?

\_\_\_\_\_  
\_\_\_\_\_

3. Have you ever been charged with, convicted of, pled guilty to, or no contest to any crime?  Yes  No

4. Have you ever been disciplined or censored for any reason by a church or ministry?  Yes  No

5. If you answered yes to either of the above questions, please explain: \_\_\_\_\_

\_\_\_\_\_

6. Do you consent to a criminal background check?  Yes  No

7. Do you consent to background inquiries to persons named by you and any other person?  Yes  No

## References

Please list two (2) references and one (1) Pastoral reference:

Name	Address	Phone#	Relationship
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Pastoral Reference

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I understand that a background screening report and/or reference checks and/or interviews may include information from public or private sources regarding my character, driving records, criminal history, court records (both civil and criminal), qualifications and experience, work habits, and/or other information relevant to my volunteer service may be obtained in connection with my application with West Virginia Baptist Convention (WVBC)/Parchment Valley Conference Center (PVCC).

I understand that, if I am approved for volunteer service by the WVBC/PVCC, this background check authorization will be kept on file and may be used at any time during my service to procure further information when, in the judgment of WVBC/PVCC, such may be necessary.

I hereby release and discharge to the extent permitted by law, WVBC and PVCC, its employees, any individual or agency obtaining information for WVBC/PVCC, and any personal or professional reference, from any and all claims, damages, losses, liabilities, costs, or other expenses arising from the retrieving, reporting and/or disclosure of information in connection with this background investigation.

I understand that I am volunteering my services and declare that in no way shall I be considered an employee, subcontractor, or independent contractor of WVBC/PVCC.

By signing below, I, \_\_\_\_\_ agree that I have read, understand and consent to the above. I further authorize that a photographic copy or a telephonic facsimile of this document shall be valid for purposes present and future. My signature below certifies that all information I have provided in connection with this background check is true, accurate, and complete to the best of my knowledge.

The previous information is correct. I have also read the policy statements and agree to uphold them. I understand:

1. The WVBC/PVCC may deny any person who answers any of the questions numbered 3 or 4 on the Application in the affirmative.
2. In applying to be a volunteer, the information that I have furnished on this form is subject to verification, which may include a criminal history check and a request from the Central Registry of Child Abusers.
3. The WVBC/PVCC may terminate the volunteer service of any person:  
Found to have a history of complaints of abuse of a minor and/or  
Found to have resigned, been terminated, or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual abuse of a minor.
4. If, as a result of my conduct, I am disciplined from volunteer service at camp, my pastoral reference will be contacted.

Signature: \_\_\_\_\_ Date Submitted: \_\_\_\_\_

**Please Send to:**

Brother's Keeper, 1715 Lower Parchment Valley Road, Ripley, WV 25271  
Or email to bkreferences@wvbc.org

## Affirmation of Faith

Please review and affirm each statement:

1.  Yes  No

I affirm that I am a follower of Jesus Christ and have placed my faith in Him alone for salvation by grace through faith.

2.  Yes  No

I affirm that the Holy Bible is the inspired Word of God and is the final authority for faith and practice.

3.  Yes  No

I affirm belief in one God-Father, Son, and Holy Spirit - and in Jesus Christ as fully God and fully human, whose life, death, and resurrection provide salvation.

4.  Yes  No

I commit to live in a manner consistent with Christian character and conduct, seeking to honor Christ in my words, actions, and relationships while serving at Brother's Keeper.

5.  Yes  No

I affirm the mission of the local church and support the Christ-centered ministry and purpose of Parchment Valley and Brother's Keeper as a ministry affiliated with the West Virginia Baptist Convention.

6.  Yes  No

I agree to serve with humility, integrity, and love, representing Jesus Christ well to campers, families, staff, and fellow volunteers.

I have read the above statements and willingly affirm my agreement and commitment to uphold the Christian mission, values, and faith commitments of Parchment Valley and Brother's Keeper.

Please Print:

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Camp Counselor and Crew Chief Code of Conduct

The purpose of this Code of Conduct is to inform you of the expectations as a representative of Parchment Valley, Brother's Keeper, and the West Virginia Baptist Convention. It is imperative that our actions are above reproach in all things. Consequently, the following standards of conduct shall apply to all workers. Violations of these standards are regarded as a serious breach of integrity and could result in discipline, up to and including termination.

Please initial on each line that you have read the statement and sign at the bottom of the document.

I am...

\_\_\_\_\_ Committed to Jesus Christ and want to serve through camp experience.

\_\_\_\_\_ Active worshiper in a local body of believers.

I will...

\_\_\_\_\_ Come to Brother's Keeper with a positive attitude. (Attitude will affect the campers.)

\_\_\_\_\_ Be spiritually ready. Prayerfully study and prepare for every anticipated event at camp.

\_\_\_\_\_ Participate in all mandatory training session(s) before and during Brother's Keeper.

\_\_\_\_\_ Agree to uphold the policies and procedures from training.

\_\_\_\_\_ Give full support and cooperation to Brother's Keeper Leadership.

\_\_\_\_\_ Work to facilitate a safe and positive camp experience.

\_\_\_\_\_ Be ready at all times to discuss a relationship with Jesus Christ with campers.

\_\_\_\_\_ Work with other counselors to hold one another accountable in Christian behavior and conduct.

I agree....

\_\_\_\_\_ God's Word teaches us that certain attributes are desired, including: love, joy peace patience, kindness, goodness, faithfulness, gentleness, and self-control (Galatians 5:22-24). These attributes are to be sought, encouraged, and demonstrated in our relationships.

\_\_\_\_\_ Scripture further teaches us that certain behaviors should be avoided, including: theft, lying, dishonesty, gossip, slander, backbiting, profanity, vulgarity, sexual promiscuity (including adultery, homosexual behavior, and premarital sex), drunkenness, and immodesty of dress.

\_\_\_\_\_ Workers are expected to show Christian concern in their interaction with others, and to join together with a body of believers for worship and fellowship on a regular basis.

\_\_\_\_\_ No alcohol or illegal drugs are to be on the campgrounds at any time, not are they to be consumed by anyone who is participating in off-camp activities sponsored by the camp, or who must leave camp for personal reasons. Do not pack any drugs and medicines not prescribed by a doctor, including tobacco, cigarettes, e-cigarettes, Jules, vapes, alcohol, ibuprofen, Tylenol, etc. ALL medications are to be turned in to the camp nurse.

I understand that my failure to fulfill this Code of Conduct may result in my dismissal from volunteer service, and my commissioning church/pastoral reference will be contacted to update the status of my termination of service.

PLEASE PRINT

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_